

## Code of Conduct for Club Officials, Instructors and Volunteers

The essence of good ethical conduct and practice is summarised below. All club officials, instructors and volunteers must:

1. Consider the well-being and safety of students before the development of performance.
2. Develop an appropriate working relationship with students, based on mutual trust and respect.
3. Make sure all activities are appropriate to the age, ability and experience of those taking part.
4. Promote the positive aspects of Taekwon-Do (e.g. fair play, respect, good behaviour).
5. Display consistently high standards of behaviour and appearance.
6. Follow all guidelines laid down by the British Taekwondo Council (BTC) and Sumners Taekwon-Do Club (GTUK Gloucester).
7. Hold appropriate valid qualifications and insurance cover.
8. Never exert undue influence over students to obtain personal benefit or reward.
9. Never condone rule violations, rough play or the use of prohibited substances.
10. Encourage students to value their performances and not just results.
11. Giving enthusiastic and constructive feedback rather than negative criticism.
12. Encourage and guide students to accept responsibility for their own performance and behaviour.

Code of Conduct for Parents/Carers/Spectators

A parents/carers/spectators expectations and attitudes have a significant bearing on a child's attitude towards other members, and Club Officers/Instructors. This Club will ensure that parents/carers/spectators are always positive and encouraging towards all of the children - not just their own - and will encourage parents/carers/spectators to:

During Club sessions and Gradings:-

- 1.The parent/carer is not to remain inside the training hall during lessons or gradings.
- 2.The parent/carer is not to distract the child or other members during lessons or gradings.
- 3.The parent/carer or spectator is not to distract the lesson or grading with conversation, shouting or screaming.
- 4.Other children with a parent/carer but not participating in the lesson will be expected to follow the same code of conduct.

During Inter-club and national competitions:

- 1.The parent/carer/spectator should applaud the opposition as well as their own children.
- 2.The parent/carer/spectator should avoid trying to coach the child during competitions.
- 3.The parent/carer/spectator is not to shout and scream.
- 4.The parent/carer/spectator must respect the referees decision.
- 5.The parent/carer/spectator should give support and attention to all of the children in the club not just the most talented.

The Club will ensure that parents/carers/spectators agree and adhere to the Code of Conduct and Child Protection Policy.

#### Code of Conduct for Members

Sumners Taekwon-Do Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members,

coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, Members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Mr Dirk Sumners (Chief Instructor), Mr Kevin Archer or Mr Jonjoe Preston (Assistant Instructors) or Mrs Glenis Sumners (Club Secretary).

As a member of a Sumners Taekwon-Do Club, you are expected to abide by the following code of conduct:

- 1.All members must train within the rules and respect officials and their decisions.
- 2.All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
- 3.All members should keep to agreed timings for training and competitions or inform one of the instructors if they are going to be late.
- 4.All members should wear suitable clothing and protective equipment for training, grading and competition sessions, as agreed with the instructor/coach.
- 5.All members must pay any fees for training or events promptly.
- 6.All members are not allowed to smoke on club premises or inside the venue whilst representing the club at competitions.
- 7.All members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.
- 8.All members are to respect the tenets of Taekwon-Do at all times.

Dirk Sumners

Chief Instructor

Sumners Taekwon-Do (GTUK Gloucester)