

Equality Policy

Taekwondo belongs to, and should be enjoyed by, anyone wishing to participate. The Club's commitment is to eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

The Club is also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.

Sumners Taekwon-Do Club (GTUK Gloucester) is responsible for setting standards and values to apply throughout the club at every level. The following policy is at the heart of our activities. The aim of this policy is to ensure that everyone is treated fairly and with respect and that Sumners Taekwon-Do Club is equally accessible to them all. This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.

Sumners Taekwon-Do, in all its activities will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. This means that Sumners Taekwon-Do Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the Community to take part, and enjoy its activities.

Sumners Taekwon-Do will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. Sumners Taekwon-Do Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Sumners Taekwon-Do is committed to taking positive action where inequalities exist, and to the development of a programme of ongoing training and awareness – raising events and activities in order to promote the eradication of discrimination and to promote equality in Taekwondo.

Sumners Taekwon-Do is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – Race Relations Act 1976, Sex Discrimination Act 1975 and Disability Discrimination Act 1995 as well as any amendments to these acts and any new legislation.

Sumners Taekwon-Do commits itself to the immediate investigation of any claims, when it is brought to its attention, of any discrimination on the above grounds and

where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate. Any and all such claims should be reported to the Club Chief Instructor, Mr Dirk Sumners or in his absence to Club Secretary Mrs Glenis Sumners, or Assistant Instructors Mr Jonjoe Preston or Mr Kevin Archer.

Dirk Sumners

Chief Instructor

Sumners Taekwon-Do (GTUK Gloucester)